

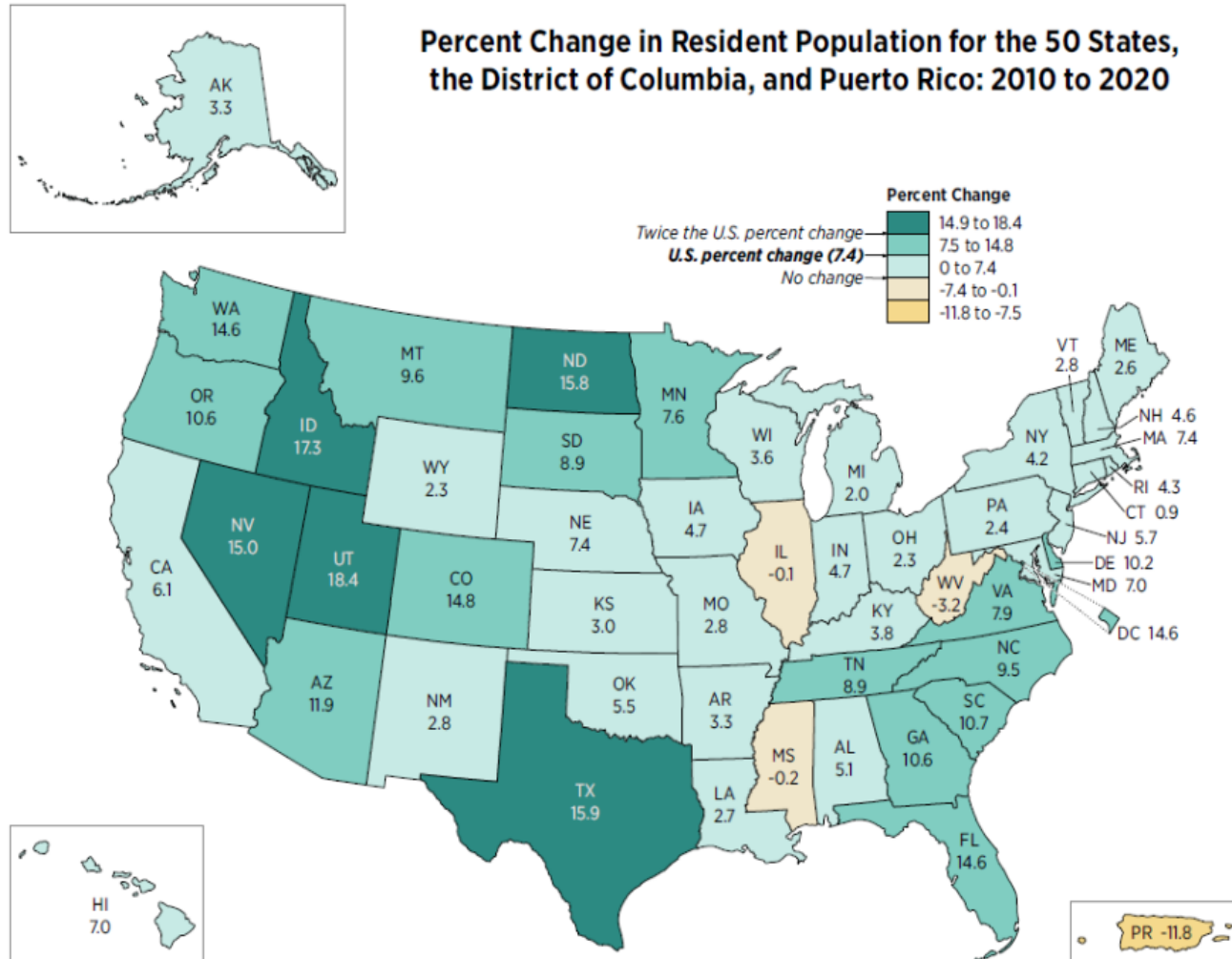


# Demographic Change

Cultivating Communities in North Central Minnesota

Megan Dayton, Senior Demographer  
September 20, 2022

# From the 2020 Census:



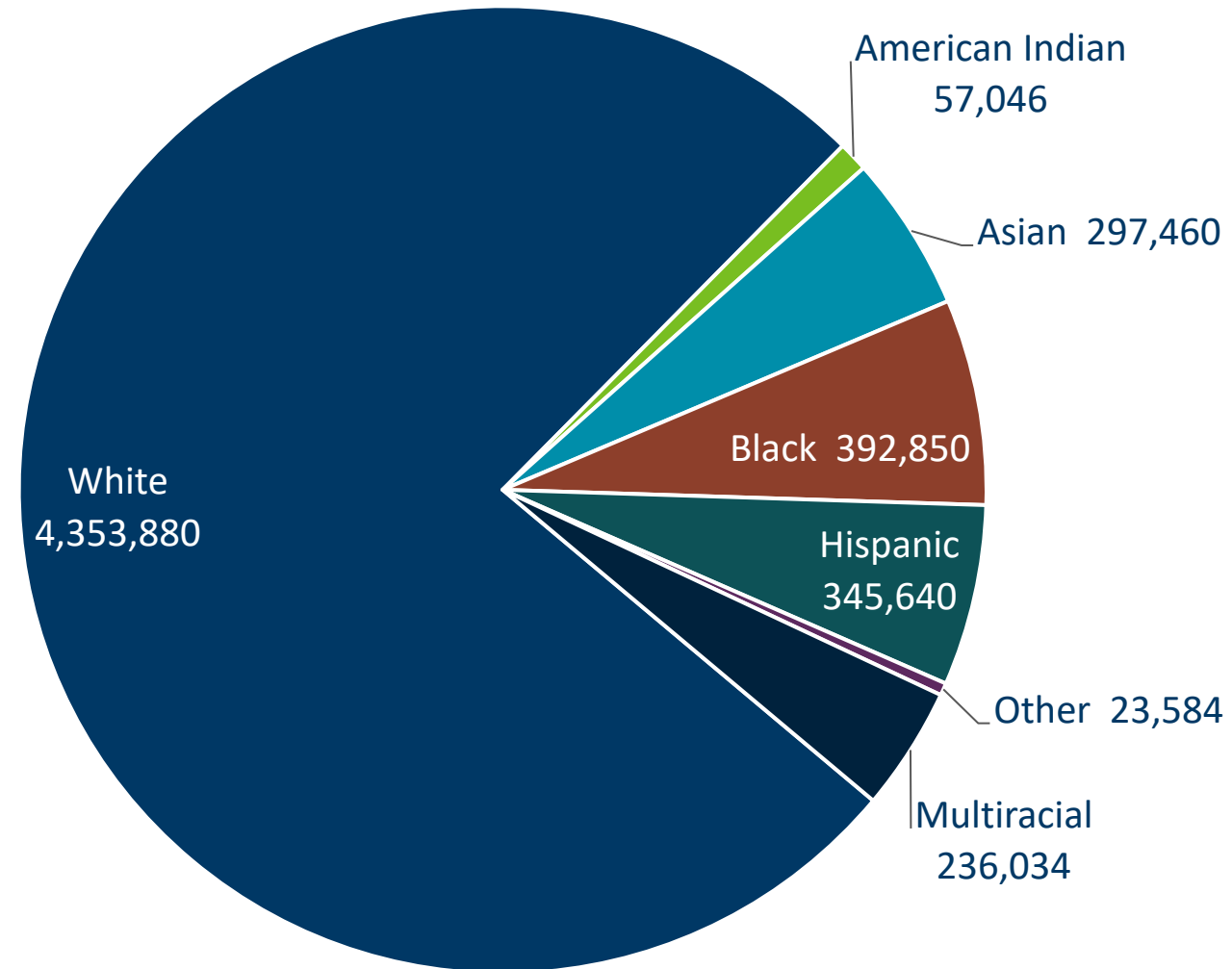
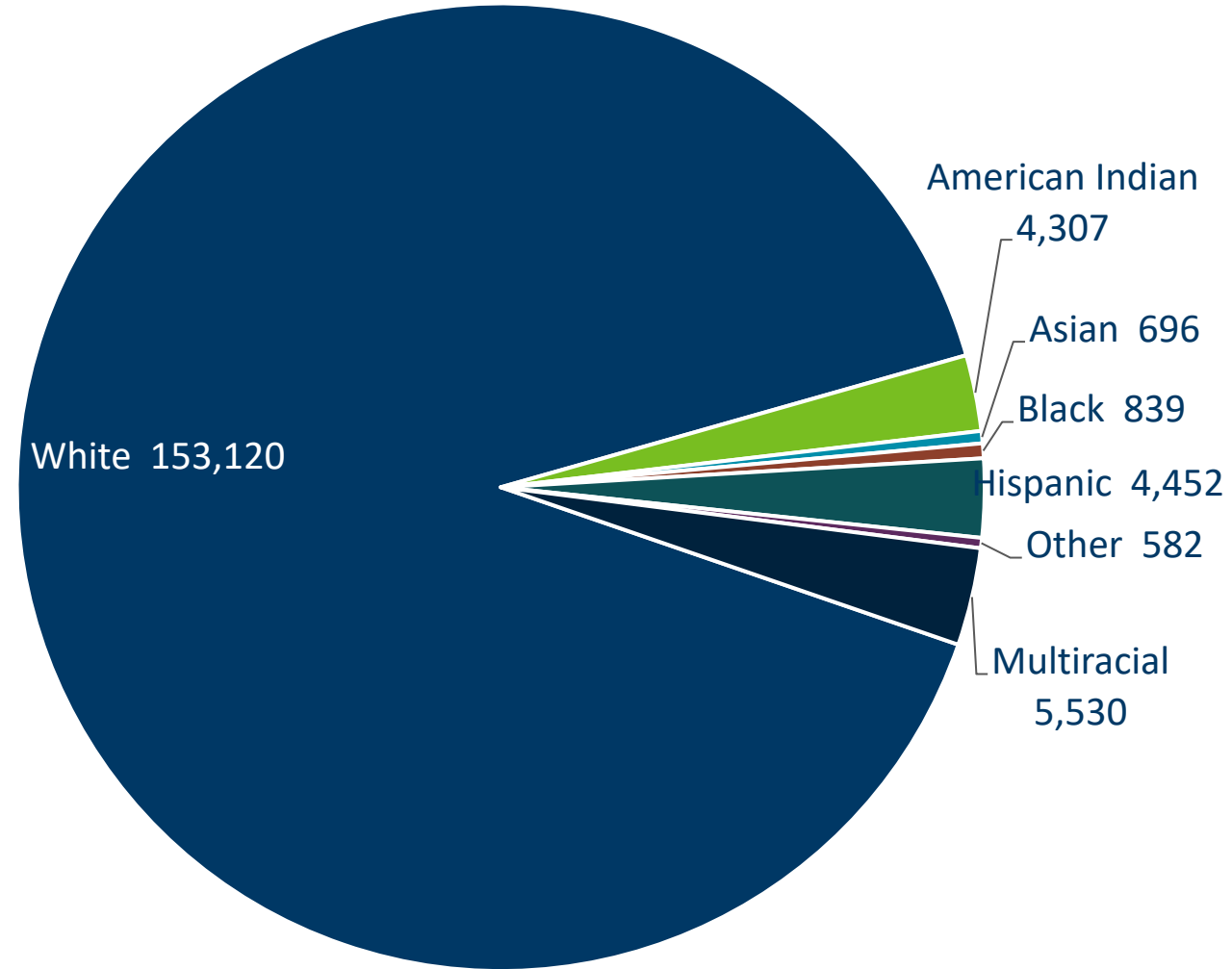
# Population growth fully attributable to BIPOC groups

Population Change by Major Race Groups, 2010-2020			
	2010	2020	Change 2010-2020
Total population	5,303,925	5,706,494	402,569
White	4,405,142	4,353,880	(51,262)
American Indian	55,421	57,046	1,625
Asian or Pacific Islander	214,856	300,081	85,225
Black or African American	269,141	392,850	123,709
Hispanic or Latinx	250,258	345,640	95,382
Other race	5,947	20,963	15,016
Multiracial	103,160	236,034	132,874

# Population growth fully attributable to BIPOC groups

Population Change by Major Race Groups, 2010-2020				
	2010	2020	Change 2010-2020	R5DC
Total population	5,303,925	5,706,494	402,569	6,523
White	4,405,142	4,353,880	(51,262)	270
American Indian	55,421	57,046	1,625	548
Asian or Pacific Islander	214,856	300,081	85,225	137
Black or African American	269,141	392,850	123,709	179
Hispanic or Latinx	250,258	345,640	95,382	1,594
Other race	5,947	20,963	15,016	456
Multiracial	103,160	236,034	132,874	3,339

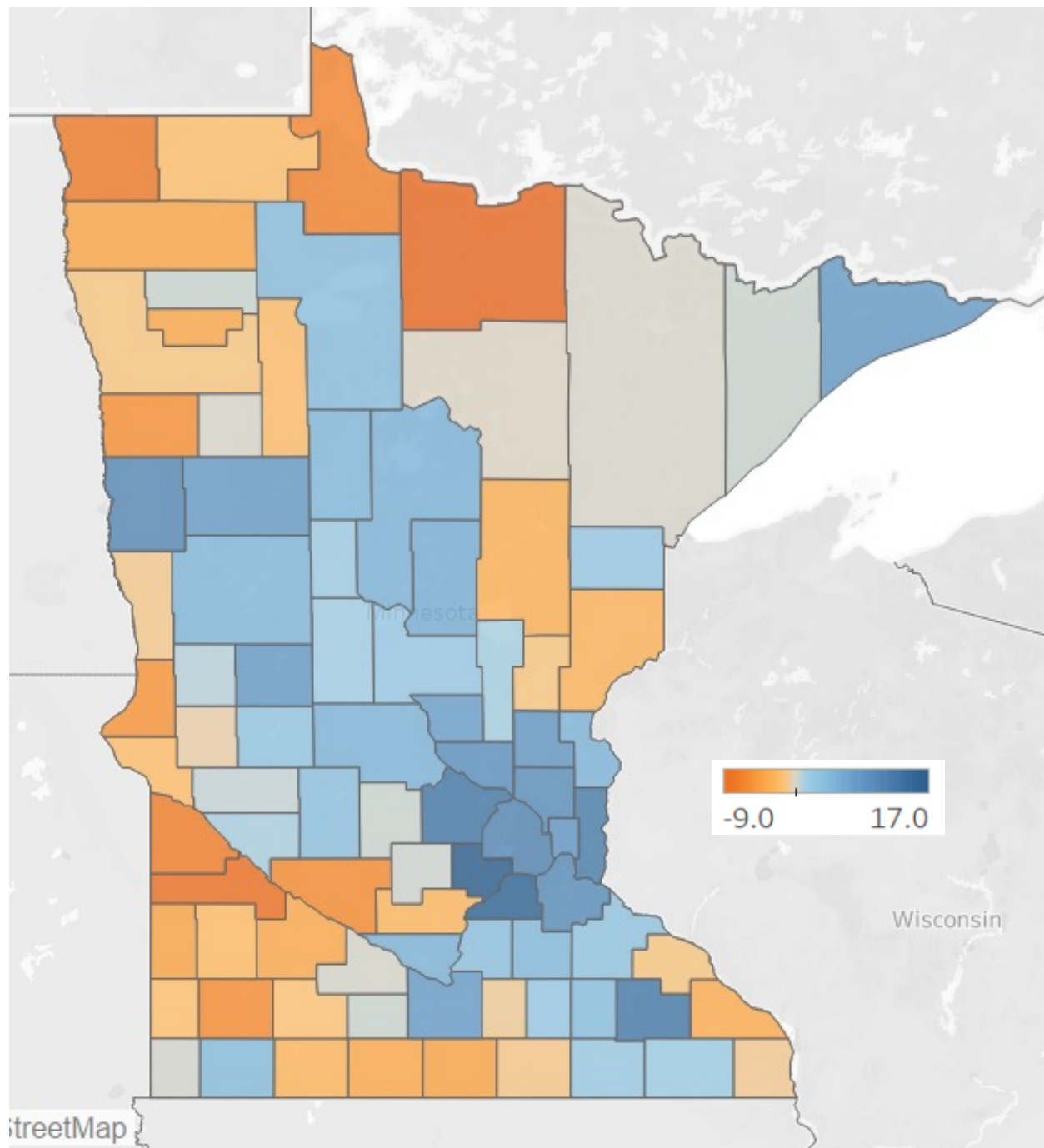
# BIPOC less than 10% in R5, nearly 25% statewide





# Population Growth in Minnesota





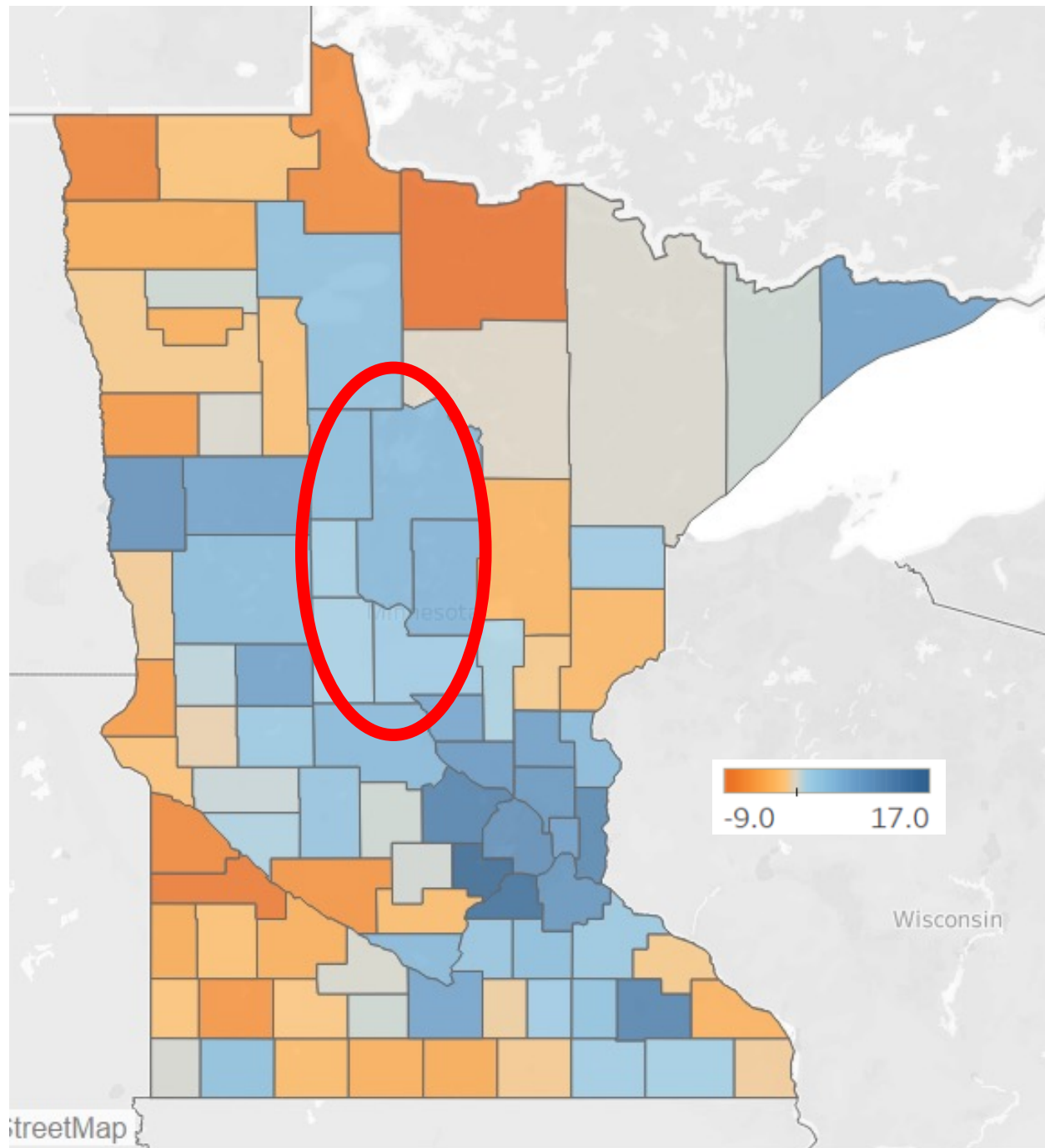
# Percent Change, Total Population, 2010-2020

## Largest Gains (Percentage)

Rank	County	Numeric change	Percentage Change
1	Carver	15,880	17.4%
2	Scott	21,000	16.2%
3	Wright	16,637	13.3%
4	Olmsted	18,599	12.9%
5	Washington	29,432	12.4%

## Largest Losses (Percentage)

82	Renville	(1,007)	-6.4%
83	Lake of the Woods	(282)	-7.0%
84	Lac qui Parle	(540)	-7.4%
85	Kittson	(345)	-7.6%
86	Yellow Medicine	(910)	-8.7%
87	Koochiching	(1,249)	-9.4%



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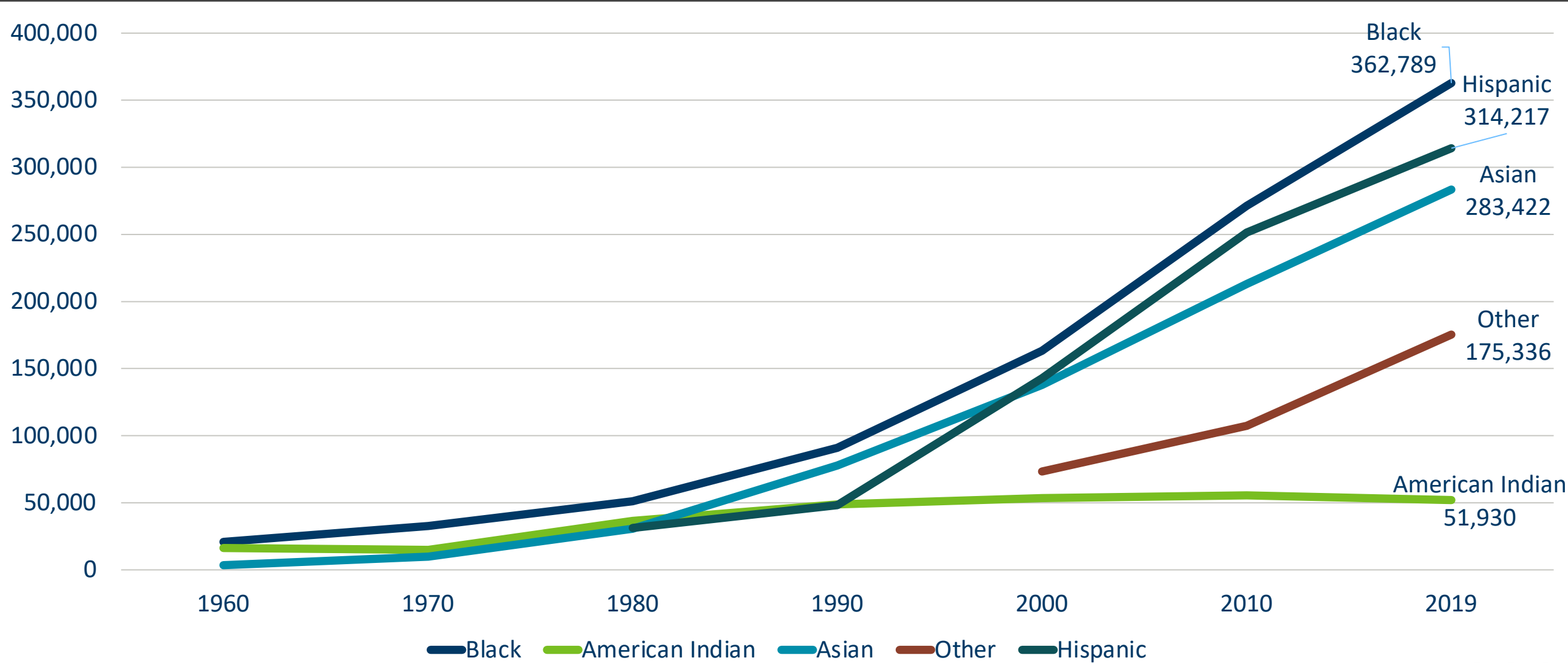




## Trends in Diversity



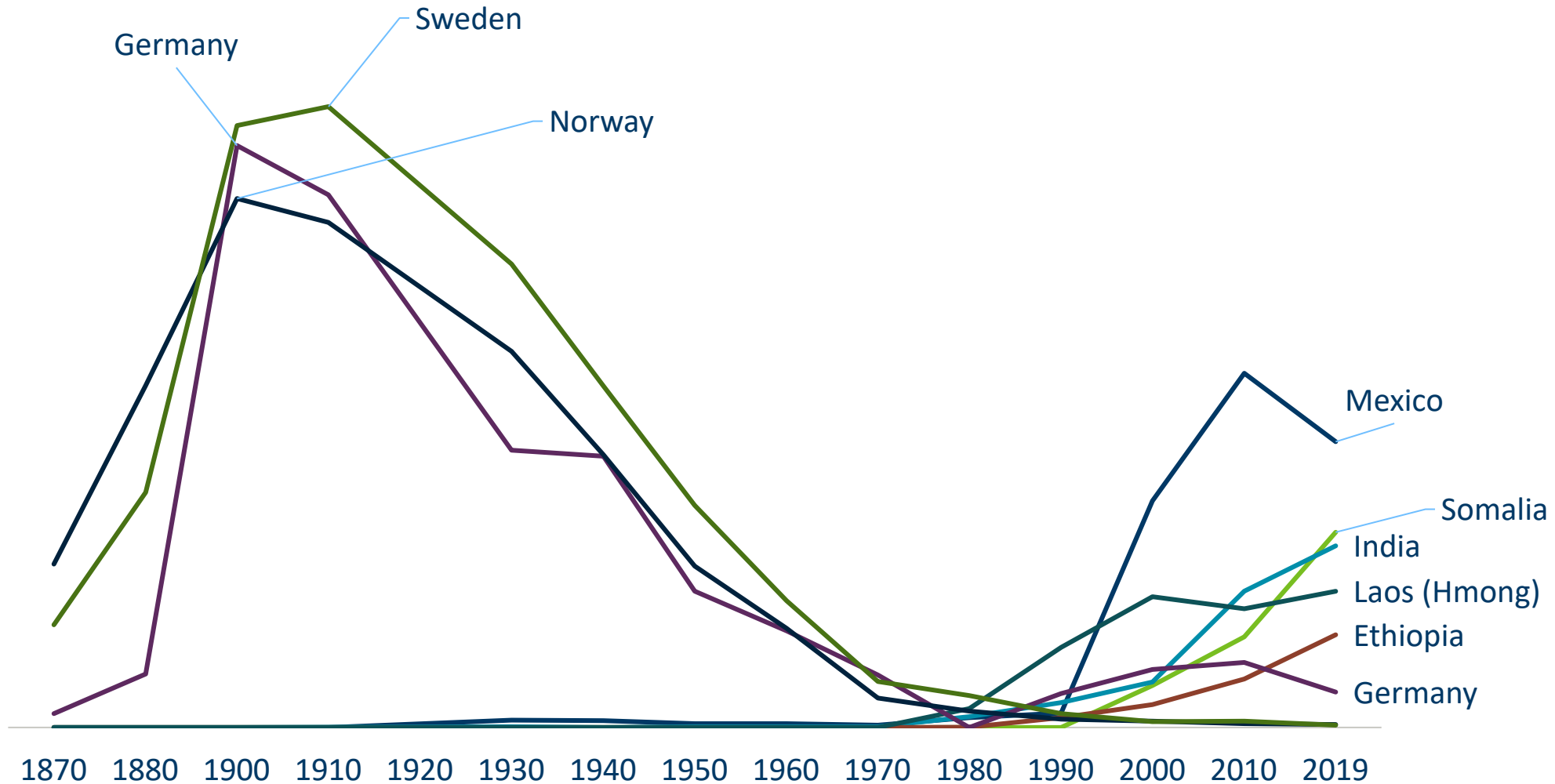
# Populations of color now total more than 1.19 million in MN, 21.1% of the population



Source: Tabulated from the Integrated Public Use Microdata Series, 1960-2010 Decennial Census, 2019 ACS Estimates

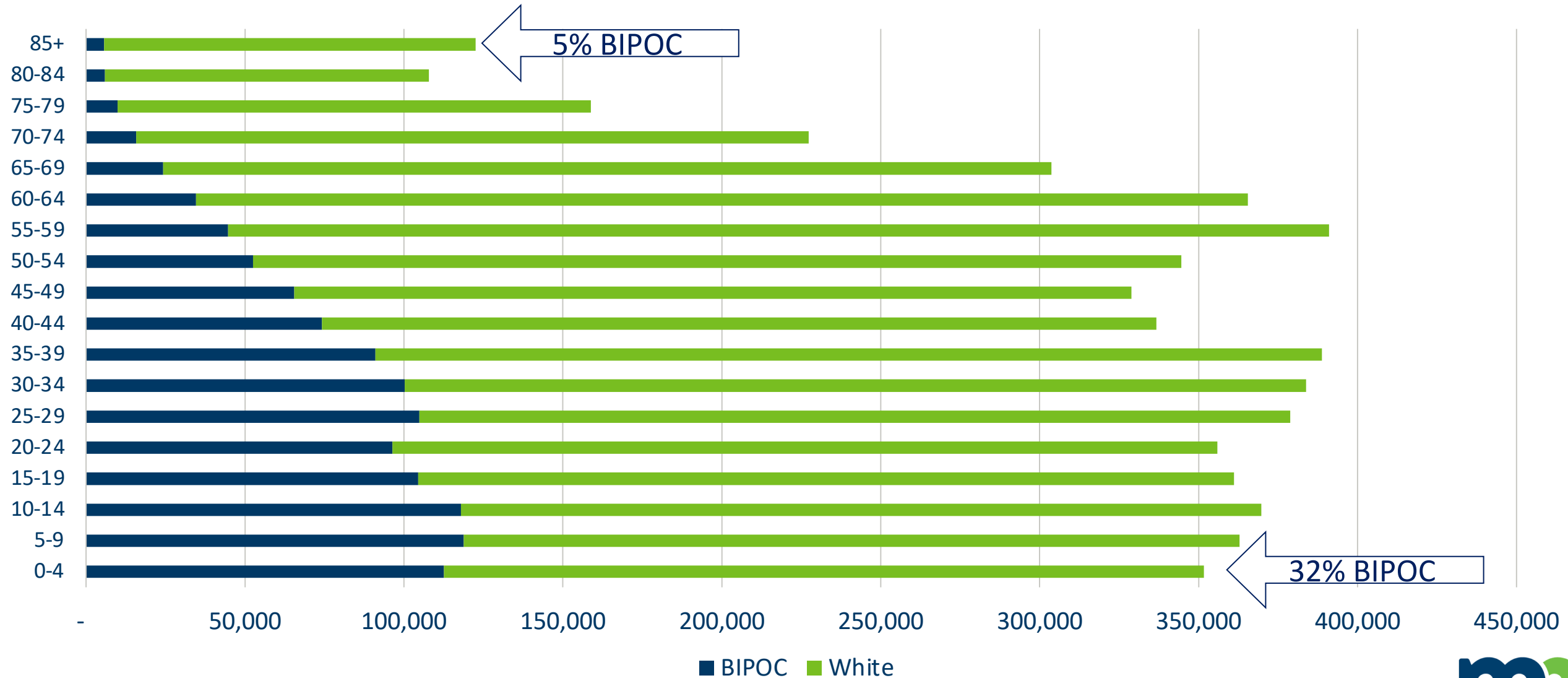


# Foreign-Born Country of Birth



# Minnesota is more racially diverse at younger ages

## Minnesota 2019



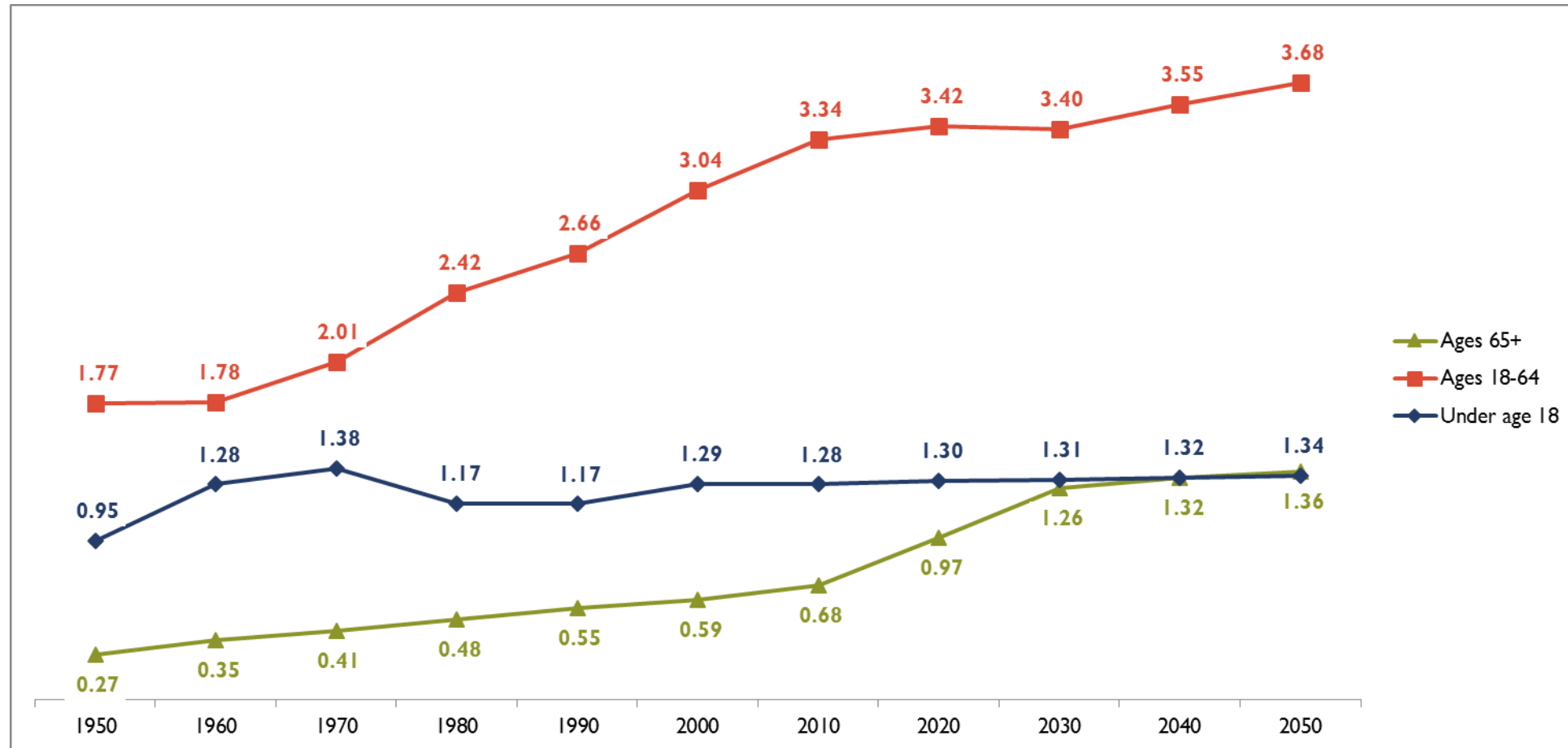




## Labor Force Outlook

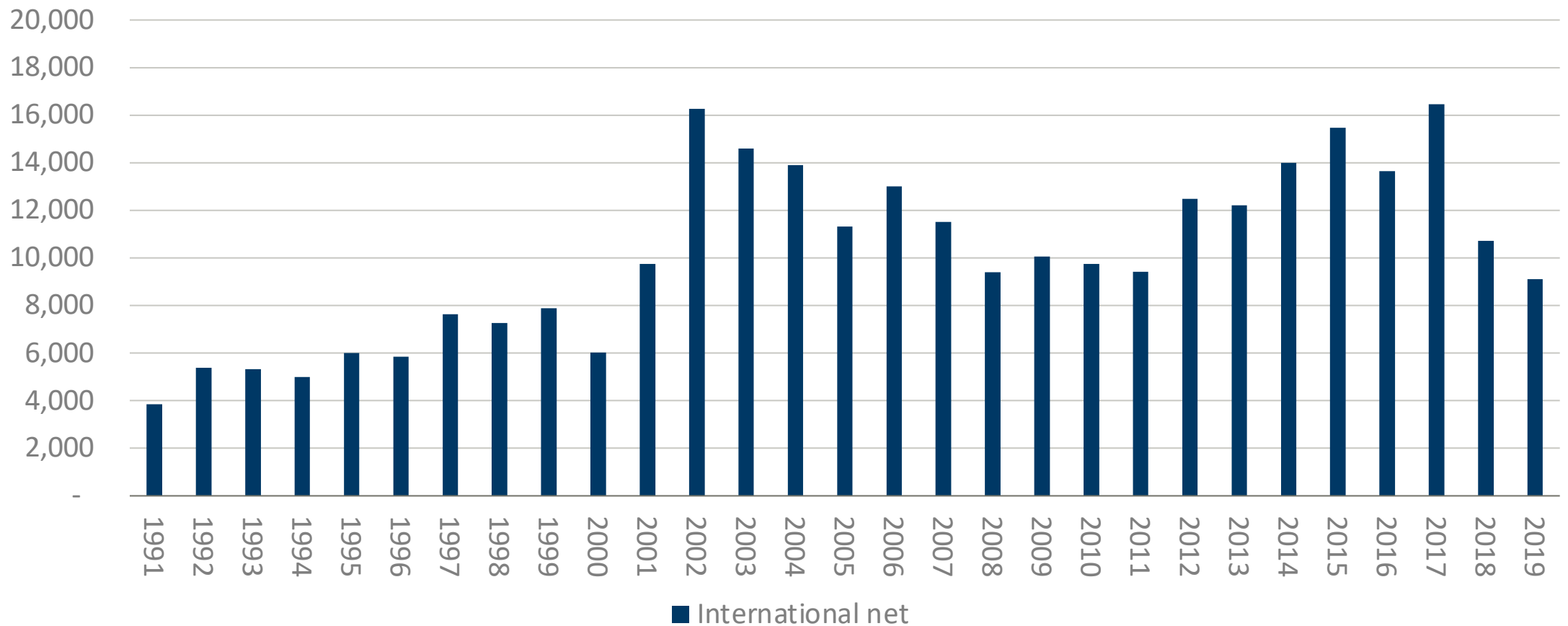


# Little-to -no growth in working-age population in MN over the next 15 years

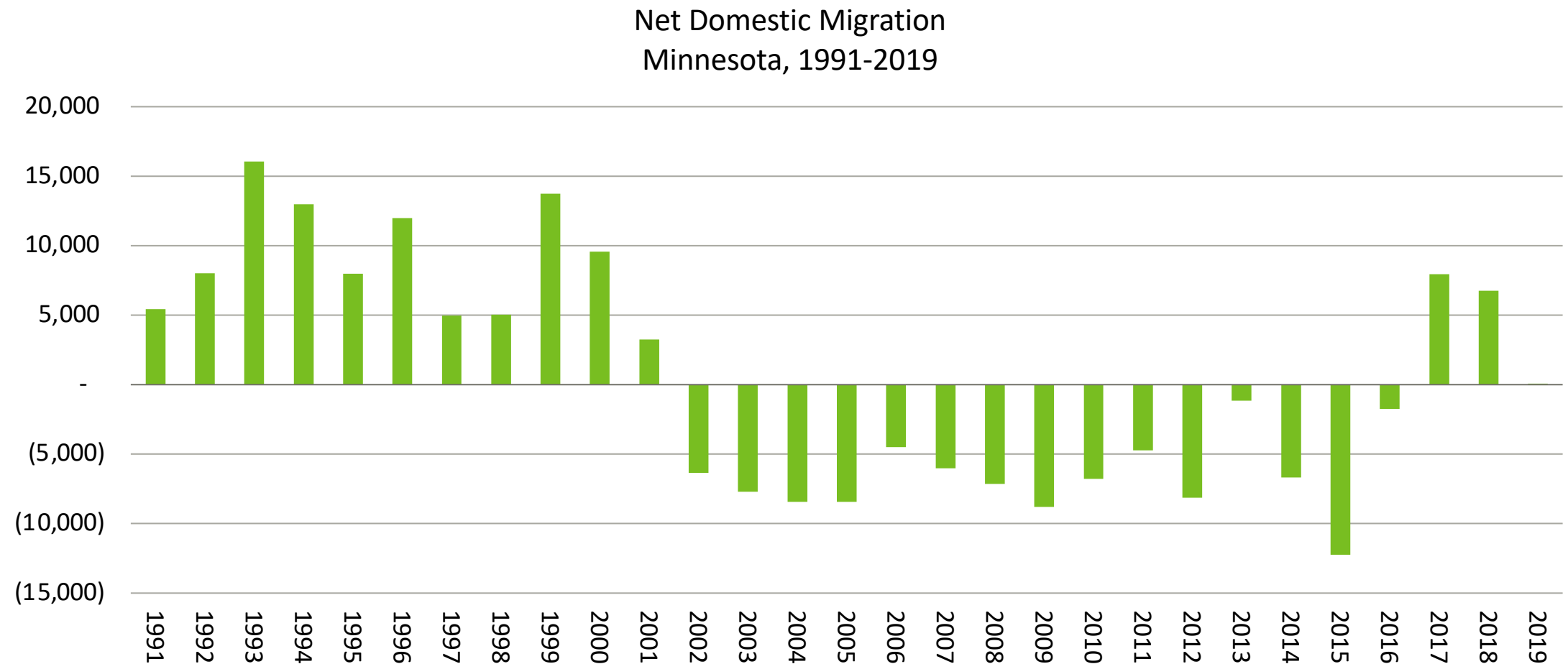




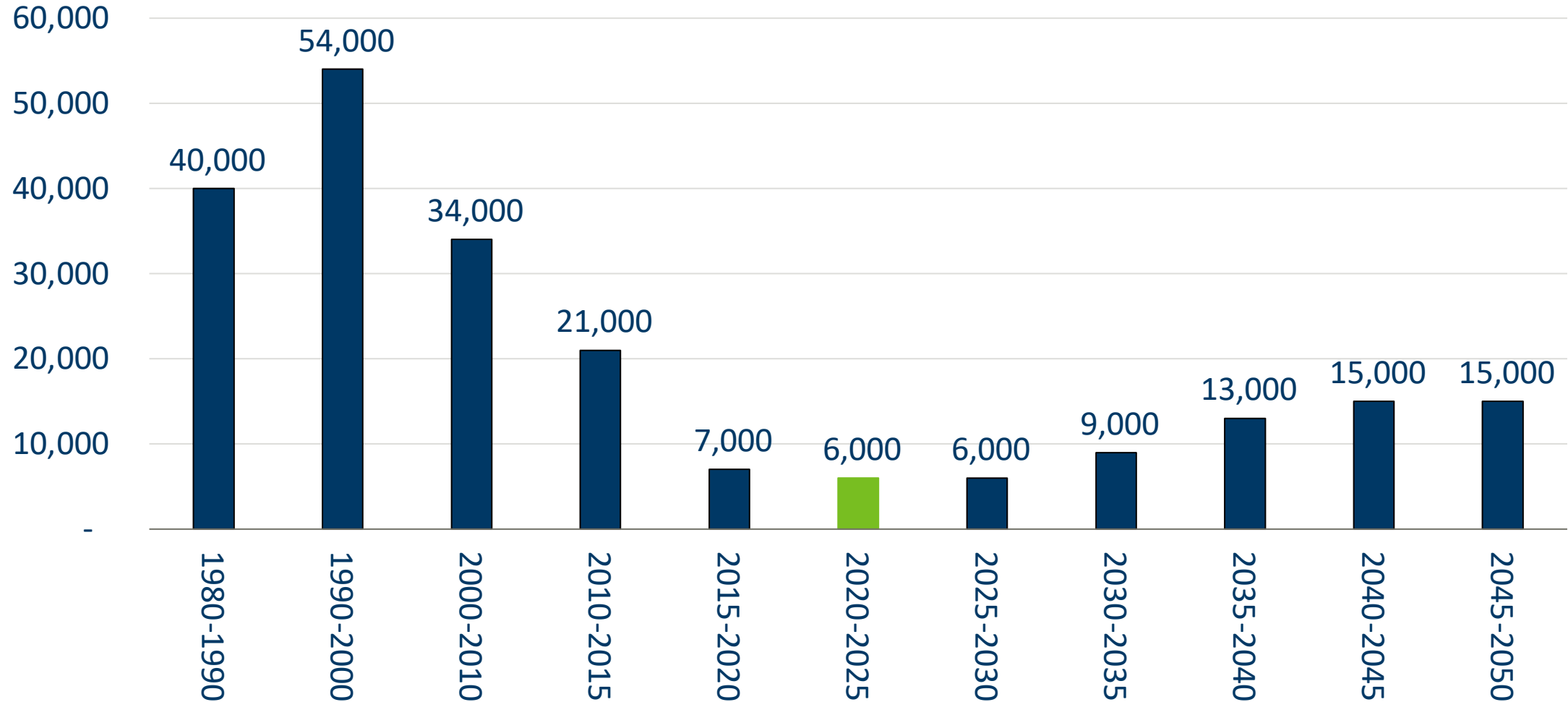
# Growth from international immigration declined between 2017 and 2019, even though employers were in dire need of more workers



# Minnesota gained residents from other states beginning in 2017

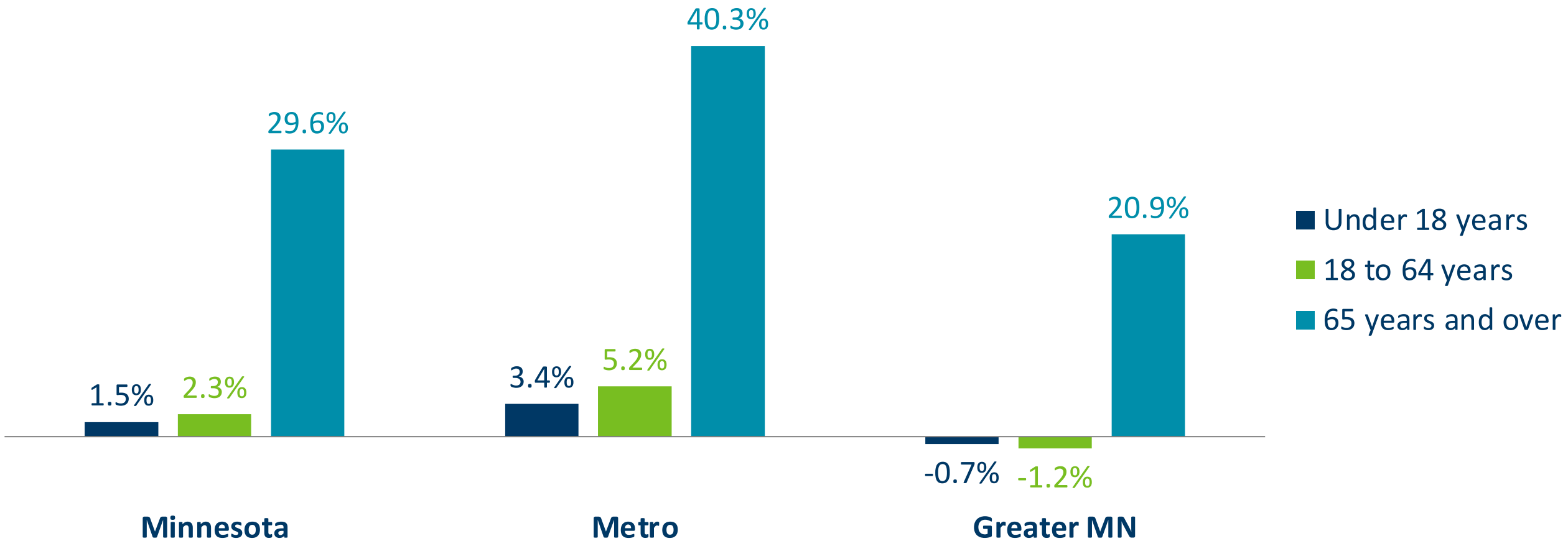


# Minnesota's labor force growth is projected to slow further over the next 10 years

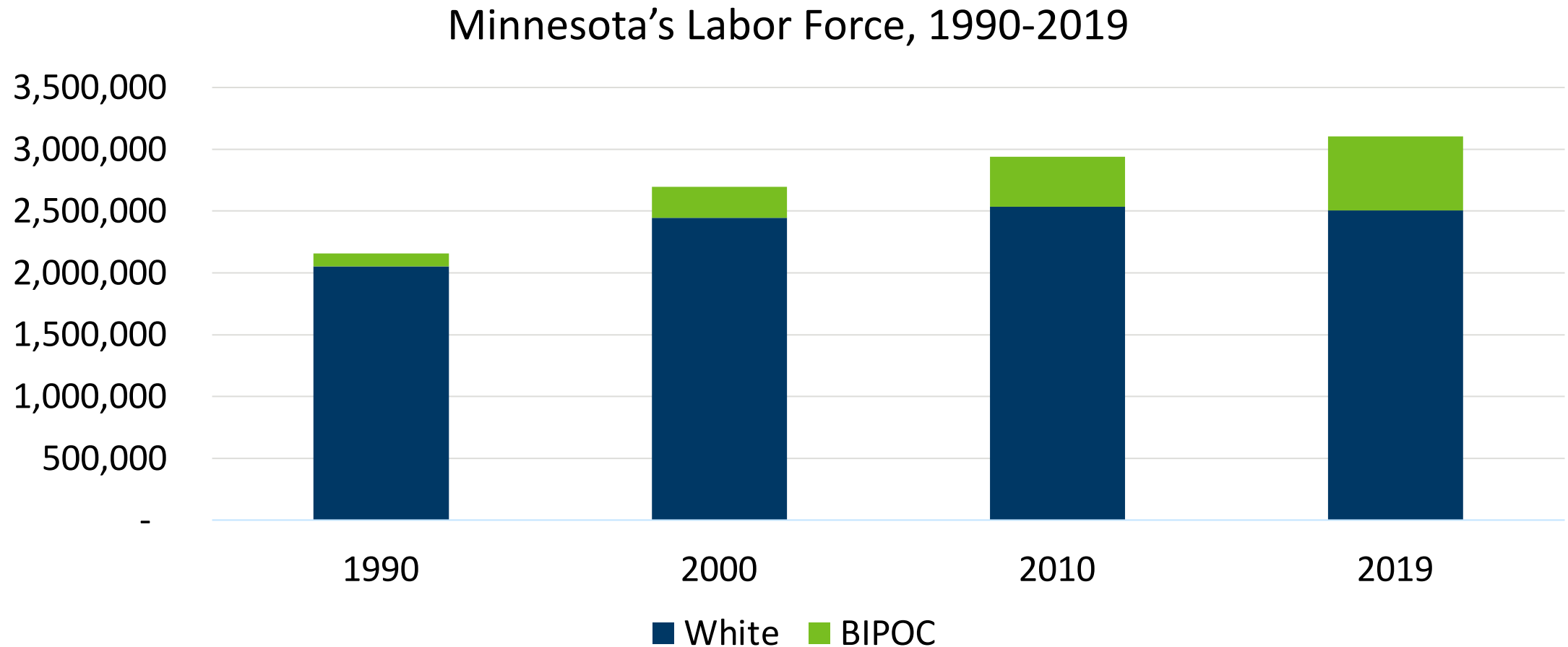


# Greater MN losing kids, workers but gaining older adults

Percent change in population size  
by age group, 2010 to 2018



# Modest growth of the workforce overall is attributable to the addition of BIPOC workers



## Key Takeaways

### Is Demography Destiny?

- Fewer school-age children relative to older adults will mean **pressures to shift resources** (public, nonprofit) from younger to older, potential impacts on education/training resources
- Slowing-labor force growth and increasing demands of job market will mean that training and retaining workers will be essential to future economic growth
- Increasing diversity has its own growth momentum (through births)



# Keep in touch

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Website: [mn.gov/demography](https://mn.gov/demography)